

City of Camas Salaries

Effective 6/16/2025

	Position							
		1	2	3	4	5	6	7
Non-Represented	Administrative Services Director	12,877	13,392	13,928	14,485	15,063	15,666	16,293
	Assistant Finance Director	9,884	10,279	10,691	11,119	11,563	12,026	12,505
	Building Division Manager/Building Official	9,884	10,279	10,691	11,119	11,563	12,026	12,505
	CARES Provider	6,675	6,943	7,220	7,510	7,809	8,121	8,446
	City Administrator	15,416	16,033	16,674	17,341	18,035	18,756	19,506
	City Clerk	7,904	8,219	8,548	8,891	9,246	9,616	10,000
	Communications and Public Affairs Director	12,088	12,570	13,073	13,597	14,140	14,706	15,294
	Community Development Director	12,877	13,392	13,928	14,485	15,063	15,666	16,293
	Division Chief/Emergency Medical Svcs.	12,567	12,944	13,332	13,732	14,144	14,568	15,006
	Division Chief/Fire Marshal	12,567	12,944	13,332	13,732	14,144	14,568	15,006
	Engineering Manager	11,068	11,510	11,972	12,450	12,948	13,466	14,004
	Executive Assistant	6,321	6,575	6,837	7,111	7,395	7,691	7,998
	Finance Director	12,877	13,392	13,928	14,485	15,063	15,666	16,293
	Fire Chief	13,675	14,221	14,790	15,382	15,997	16,637	17,302
	Fleet Supervisor	8,061	8,384	8,720	9,069	9,431	9,808	10,200
	Human Resources Analyst	7,707	8,015	8,336	8,670	9,016	9,377	9,752
	Human Resources Assistant	5,516	5,736	5,696	6,204	6,452	6,711	6,980
	Information Technology Director	12,088	12,570	13,073	13,597	14,140	14,706	15,294
	Library Director	12,088	12,570	13,073	13,597	14,140	14,706	15,294
	Parks and Recreation Director	12,088	12,570	13,073	13,597	14,140	14,706	15,294
	Planning Manager	9,884	10,279	10,691	11,119	11,563	12,026	12,505
	Police Captain	11,461	11,920	12,397	12,893	13,409	13,945	14,503
	Police Chief	13,676	14,223	14,792	15,384	15,999	16,639	17,304
	Public Works Director	12,877	13,392	13,928	14,485	15,063	15,666	16,293
	Public Works Operations Manager	10,278	10,689	11,117	11,562	12,024	12,506	13,006
	Technology and Collections Manager	8,061	8,384	8,720	9,069	9,431	9,808	10,200
	Utilities Manager	11,068	11,510	11,972	12,450	12,948	13,466	14,004
	Wastewater Operations Manager	9,884	10,279	10,691	11,119	11,563	12,026	12,505
	Water/Sewer Operations Manager	9,884	10,279	10,691	11,119	11,563	12,026	12,505
AFSCME	Cross-Connection Control Specialist	6,351	6,543	6,739	6,940	7,152	7,364	7,585
	Custodial Aide	16.93	17.43	17.95	18.49	19.05	19.62	20.21
	Facilities Operations Specialist	6,351	6,542	6,739	6,940	7,152	7,364	7,585
	Grounds Worker I	5,321	5,480	5,644	5,813	5,985	6,167	6,351
	Grounds Worker II	5,813	5,985	6,167	6,351	6,543	6,739	6,940
	Laboratory Analyst	6,739	6,940	7,152	7,364	7,585	7,812	8,048
	Lead Grounds Worker	6,940	7,152	7,364	7,585	7,812	8,046	8,286
	Lead Maintenance Worker	6,940	7,152	7,364	7,585	7,812	8,046	8,286
	Lead Mechanic	7,364	7,585	7,812	8,048	8,286	8,539	8,793
	Lead Sanitation Worker	6,739	6,940	7,152	7,364	7,585	7,812	8,048
	Lead Utility Maintenance Worker	6,940	7,152	7,364	7,585	7,812	8,046	8,286
	Lead WW Treatment Plant Operator	7,364	7,585	7,812	8,048	8,286	8,539	8,793
	Mechanic	6,739	6,940	7,152	7,364	7,585	7,812	8,048
	Maintenance Worker I	5,321	5,480	5,644	5,813	5,985	6,167	6,351
	Maintenance Worker II	5,813	5,985	6,167	6,351	6,543	6,739	6,940
	Sanitation Worker	5,813	5,985	6,167	6,351	6,543	6,739	6,940
	Senior Grounds Worker	6,351	6,542	6,739	6,940	7,152	7,364	7,585
	Senior Maintenance Worker	6,351	6,542	6,739	6,940	7,152	7,364	7,585
	Senior Utility Maintenance Worker	6,351	6,542	6,739	6,940	7,152	7,364	7,585
	Sewer Maintenance Worker	6,739	6,940	7,152	7,364	7,585	7,812	8,048
	Utility Maintenance Worker I	5,321	5,480	5,644	5,813	5,985	6,167	6,351
	Utility Maintenance Worker II	5,813	5,985	6,167	6,351	6,543	6,739	6,940
	Water Supply Operator	6,940	7,152	7,364	7,585	7,812	8,046	8,286
	WW Treatment Plant Operator	6,739	6,940	7,152	7,364	7,585	7,812	8,048
Fire	Battalion Chief	11,586	12,014	12,461	12,925	13,405	13,902	-
	Fire Captain/Paramedic	10,759	11,156	11,570	12,001	12,446	12,909	-
	Fire Captain	9,931	10,298	10,681	11,078	11,489	11,916	-
	Deputy Fire Marshal	9,931	10,298	10,681	11,078	11,489	11,916	-
	Firefighter/Paramedic	9,104	9,440	9,790	10,154	10,532	10,923	-
	Firefighter	8,276	8,581	8,901	9,232	9,575	9,930	-

City of Camas Salaries

Effective 6/16/2025

	Position							
		1	2	3	4	5	6	7
PD	Police Officer	7,610	7,840	8,075	8,315	8,566	8,823	9,086
	Police Sergeant	9,004	9,270	9,548	9,832	10,131	10,434	10,744
Local 11	Administrative Support Assistant	5,260	5,419	5,581	5,749	5,921	6,099	6,281
	Circulation Services Specialist	4,857	5,016	5,177	5,338	5,495	5,656	5,817
	Library Aide	3,303	3,415	3,525	3,633	3,742	3,850	3,959
	Library Assistant	3,823	3,950	4,076	4,200	4,326	4,454	4,581
	Library Associate	4,414	4,559	4,703	4,850	4,995	5,140	5,286
	Library Coordinator	6,470	6,683	6,896	7,109	7,323	7,535	7,749
CPEA	Accountant	7,369	7,590	7,817	8,052	8,293	8,542	8,798
	Accounting Assistant	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Administrative Support Assistant	5,027	5,177	5,333	5,493	5,658	5,828	6,002
	Assistant Planner	6,084	6,267	6,454	6,648	6,847	7,053	7,264
	Building Inspector I	6,498	6,694	6,895	7,101	7,314	7,534	7,760
	Building Inspector II	7,152	7,366	7,587	7,814	8,049	8,290	8,539
	Code Enforcement Officer	6,084	6,267	6,454	6,648	6,847	7,053	7,264
	Court Clerk	5,027	5,177	5,333	5,493	5,658	5,828	6,002
	Court Security Officer	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Engineer I	7,369	7,590	7,817	8,052	8,293	8,542	8,798
	Engineer II	8,013	8,252	8,500	8,755	9,018	9,289	9,567
	Engineer III	8,920	9,188	9,464	9,747	10,040	10,341	10,652
	Engineering Project Manager	9,700	9,991	10,294	10,599	10,918	11,246	11,582
	Engineering Technician	6,498	6,694	6,895	7,101	7,314	7,534	7,760
	Financial Analyst	7,152	7,366	7,587	7,814	8,049	8,290	8,539
	Financial Assistant	5,369	5,530	5,695	5,867	6,043	6,224	6,410
	GIS Coordinator	7,583	7,810	8,045	8,286	8,534	8,790	9,054
	IT Network Administrator	8,920	9,188	9,464	9,747	10,040	10,341	10,652
	IT Support Specialist	6,203	6,390	6,581	6,779	6,982	7,192	7,407
	IT System Administrator	8,920	9,188	9,464	9,747	10,040	10,341	10,652
	IT Systems Analyst/Programmer	8,920	9,188	9,464	9,747	10,040	10,341	10,652
	Lead Court Clerk	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Lead Police Records Clerk	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Offender Crew Leader	4,879	5,026	5,177	5,332	5,492	5,657	5,827
	Operations Support Specialist	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Parking Enforcement Officer	4,652	4,792	4,936	5,084	5,237	5,393	5,555
	Permit Technician	5,172	5,328	5,488	5,652	5,821	5,997	6,176
	Planner	6,956	7,165	7,379	7,601	7,828	8,064	8,306
	Plans Examiner	7,152	7,366	7,587	7,814	8,049	8,290	8,539
	Police Records Clerk/Dispatcher I	4,567	4,703	4,845	4,990	5,140	5,294	5,453
	Police Records Clerk/Dispatcher II	5,369	5,530	5,695	5,867	6,043	6,224	6,410
	Procurement Specialist	6,203	6,390	6,581	6,779	6,982	7,192	7,407
	Records Management Coordinator	6,581	6,778	6,982	7,192	7,407	7,629	7,858
	Recreation Coordinator	5,971	6,150	6,334	6,525	6,721	6,922	7,129
	Sr. Accountant	7,817	8,052	8,293	8,542	8,798	9,062	9,334
	Sr. Administrative Support Asst.	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Sr. Administrative Support Asst. - PW	6,084	6,267	6,454	6,648	6,847	7,053	7,264
	Sr. Building Inspector	8,179	8,423	8,676	8,936	9,205	9,481	9,766
	Sr. Engineering Technician	7,152	7,366	7,587	7,814	8,049	8,290	8,539
	Sr. Permit Technician	5,908	6,086	6,268	6,456	6,650	6,849	7,054
	Sr. Planner	8,421	8,674	8,934	9,203	9,479	9,763	10,056
	Sr. Plans Examiner	7,433	7,656	7,886	8,122	8,366	8,617	8,876
Seasonals	HS Interns	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00
	College Interns	\$21.50	\$22.50	\$23.50	\$24.50	\$25.50	\$26.50	\$27.50
	Seasonal Maintenance Worker	\$21.50	\$22.50	\$23.50	\$24.50	\$25.50	\$26.50	\$27.50
	Summer Maintenance Worker	\$21.50	\$22.50	\$23.50	\$24.50	\$25.50	\$26.50	\$27.50
	Recreation Leader	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00
	Recreation Aide	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00