

City of Camas Salaries

Effective 3/1/2024

	Position	1	2	3	4	5	6	7
Non-Represented	Administrative Services Director	11442	11900	12376	12871	13385	13921	14478
	Assistant Finance Director	9115	9479	9859	10253	10663	11090	11532
	Building Division Manager/Building Official	9115	9479	9859	10253	10663	11090	11532
	CARES Provider	6519	6780	7051	7334	7626	7931	8248
	City Administrator	14546	15128	15733	16362	17017	17697	18405
	City Clerk	7160	7446	7744	8054	8376	8711	9059
	Community Development Director	11442	11900	12376	12871	13385	13921	14478
	Director of Communications	9115	9479	9859	10253	10663	11090	11532
	Director of Parks and Recreation	10644	11069	11512	11973	12451	12950	13468
	Division Chief/Emergency Medical Svcs.	11915	12272	12640	13019	13410	13812	14227
	Division Chief/Fire Marshal	11915	12272	12640	13019	13410	13812	14227
	Engineering Manager	10008	10408	10825	11258	11708	12176	12663
	Executive Assistant	5716	5945	6182	6430	6687	6954	7232
	Finance Director	11442	11900	12376	12871	13385	13921	14478
	Fire Chief	13054	13576	14119	14684	15271	15882	16517
	Fleet Supervisor	7526	7827	8141	8467	8805	9157	9523
	Human Resources Analyst	7526	7827	8141	8467	8805	9157	9523
	Human Resources Assistant	5387	5602	5826	6059	6301	6554	6816
	Information Technology Director	10644	11069	11512	11973	12451	12950	13468
	Library Director	10644	11069	11512	11973	12451	12950	13468
	Planning Manager	9115	9479	9859	10253	10663	11090	11532
	Police Captain	10706	11134	11580	12043	12525	13026	13547
	Police Chief	13054	13576	14119	14684	15271	15882	16517
	Public Works Director	11442	11900	12376	12871	13385	13921	14478
	Public Works Operations Manager	9496	9876	10271	10682	11109	11554	12016
	Technology and Collections Manager	7014	7294	7586	7890	8205	8533	8875
Utilities Manager	10008	10408	10825	11258	11708	12176	12663	
Wastewater Operations Manager	9115	9479	9859	10253	10663	11090	11532	
Water/Sewer Operations Manager	9115	9479	9859	10253	10663	11090	11532	
AFSCME	Cross-Connection Control Specialist	6202	6390	6581	6777	6984	7191	7407
	Custodial Aide	16.53	17.02	17.53	18.06	18.60	19.16	19.73
	Facilities Operations Specialist	6202	6389	6581	6777	6984	7191	7407
	Grounds Worker I	5196	5352	5512	5677	5845	6022	6202
	Grounds Worker II	5677	5845	6022	6202	6390	6581	6777
	Laboratory Analyst	6581	6777	6984	7191	7407	7629	7859
	Lead Grounds Worker	6777	6984	7191	7407	7629	7857	8092
	Lead Maintenance Worker	6777	6984	7191	7407	7629	7857	8092
	Lead Mechanic	7191	7407	7629	7859	8092	8339	8587
	Lead Sanitation Worker	6581	6777	6984	7191	7407	7629	7859
	Lead Utility Maintenance Worker	6777	6984	7191	7407	7629	7859	8092
	Lead WW Treatment Plant Operator	7191	7407	7629	7857	8092	8337	8587
	Mechanic	6581	6777	6984	7191	7407	7629	7859
	Maintenance Worker I	5196	5352	5512	5677	5845	6022	6202
	Maintenance Worker II	5677	5845	6022	6202	6390	6581	6777
	Sanitation Worker	5677	5845	6022	6202	6390	6581	6777
	Senior Grounds Worker	6202	6390	6581	6777	6984	7191	7407
	Senior Maintenance Worker	6202	6390	6581	6777	6984	7191	7407
	Senior Utility Maintenance Worker	6202	6390	6581	6777	6984	7191	7407
	Sewer Maintenance Worker	6581	6777	6984	7191	7407	7629	7859
Utility Maintenance Worker I	5196	5352	5512	5677	5845	6022	6202	
Utility Maintenance Worker II	5677	5845	6022	6202	6390	6581	6777	
Water Supply Operator	6777	6984	7191	7407	7629	7857	8092	
WW Treatment Plant Operator	6581	6777	6984	7191	7407	7629	7859	
Fire	Battalion Chief	11292	11710	12145	12597	13065	13550	-
	Fire Captain/Paramedic	10486	10873	11277	11697	12131	12582	-
	Fire Captain	9679	10037	10410	10797	11198	11614	-
	Deputy Fire Marshal	9679	10037	10410	10797	11198	11614	-
	Firefighter/Paramedic	8873	9201	9542	9897	10265	10646	-
Firefighter	8066	8364	8675	8998	9332	9678	-	

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	Position							
		1	2	3	4	5	6	7
PD	Police Officer	7317	7538	7764	7995	8237	8484	8737
	Police Sergeant	8658	8913	9181	9454	9741	10033	10331
Local 11	Administrative Support Assistant	5137	5292	5450	5614	5782	5956	6134
	Circulation Services Specialist	4743	4898	5056	5213	5366	5523	5681
	Library Aide	2939	3038	3136	3232	3329	3425	3522
	Library Assistant	3733	3857	3980	4102	4225	4350	4474
	Library Associate	4311	4452	4593	4736	4878	5020	5162
	Library Coordinator	6318	6526	6734	6942	7151	7358	7567
CPEA	Accountant	7196	7412	7634	7863	8099	8342	8592
	Accounting Assistant	5770	5943	6121	6305	6494	6688	6889
	Administrative Support Assistant	4909	5056	5208	5364	5525	5691	5861
	Assistant Planner	5941	6120	6303	6492	6687	6888	7094
	Building Inspector I	6346	6537	6733	6935	7143	7357	7578
	Building Inspector II	6984	7193	7409	7631	7860	8096	8339
	Code Enforcement Officer	5941	6120	6303	6492	6687	6888	7094
	Court Clerk	4909	5056	5208	5364	5525	5691	5861
	Court Security Officer	5770	5943	6121	6305	6494	6688	6889
	Engineer I	7196	7412	7634	7863	8099	8342	8592
	Engineer II	7825	8059	8301	8550	8807	9071	9343
	Engineer III	8711	8973	9242	9519	9805	10099	10402
	Engineering Project Manager	9473	9757	10050	10351	10662	10982	11311
	Engineering Technician	6346	6537	6733	6935	7143	7357	7578
	Financial Analyst	6984	7193	7409	7631	7860	8096	8339
	Financial Assistant	5243	5400	5562	5729	5901	6078	6260
	GIS Coordinator	7405	7627	7856	8092	8334	8584	8842
	IT Network Administrator	8711	8973	9242	9519	9805	10099	10402
	IT Support Specialist	6058	6240	6427	6620	6818	7023	7233
	IT System Administrator	8711	8973	9242	9519	9805	10099	10402
	IT Systems Analyst/Programmer	8711	8973	9242	9519	9805	10099	10402
	Lead Court Clerk	5770	5943	6121	6305	6494	6688	6889
	Lead Police Records Clerk	5770	5943	6121	6305	6494	6688	6889
	Offender Crew Leader	4765	4908	5056	5207	5363	5524	5690
	Operations Support Specialist	5770	5943	6121	6305	6494	6688	6889
	Parking Enforcement Officer	4543	4680	4820	4965	5114	5267	5425
	Permit Technician	5051	5203	5359	5520	5685	5856	6031
	Planner	6793	6997	7206	7423	7645	7875	8111
	Plans Examiner	6984	7193	7409	7631	7860	8096	8339
	Police Records Clerk/Dispatcher I	4460	4593	4731	4873	5019	5170	5325
	Police Records Clerk/Dispatcher II	5243	5400	5562	5729	5901	6078	6260
	Procurement Specialist	6058	6240	6427	6620	6818	7023	7233
	Records Management Coordinator	6427	6619	6818	7023	7233	7450	7674
Recreation Coordinator	5831	6006	6186	6372	6563	6760	6962	
Sr. Accountant	7634	7863	8099	8342	8592	8850	9115	
Sr. Administrative Support Asst.	5770	5943	6121	6305	6494	6688	6889	
Sr. Building Inspector	7987	8226	8473	8727	8989	9259	9537	
Sr. Engineering Technician	6984	7193	7409	7631	7860	8096	8339	
Sr. Permit Technician	5770	5943	6121	6305	6494	6688	6889	
Sr. Planner	8224	8471	8725	8987	9257	9534	9820	
Sr. Plans Examiner	7259	7477	7701	7932	8170	8415	8668	
Seasonals	HS Interns	16.50	17.50	18.50	19.50	20.50	21.50	22.50
	College Interns	21.00	22.00	23.00	24.00	25.00	26.00	27.00
	Seasonal Maintenance Worker	21.00	22.00	23.00	24.00	25.00	26.00	27.00
	Summer Maintenance Worker	21.00	22.00	23.00	24.00	25.00	26.00	27.00
	Recreation Leader	17.50	18.50	19.50	20.50	21.50	22.50	23.50
Recreation Aide	16.50	17.50	18.50	19.50	20.50	21.50	22.50	