



CIVIL SERVICE MEETING MINUTES

Wednesday, November 9, 2016, 4:00 PM

Fire Station 42, 4321 NW Parker Street

Ron Goodpaster Chairman
Tanis Knight Commissioner
Lynn Valenter Commissioner

Alicia Ramsey Secretary / Chief Examiner

I. CALL TO ORDER

Chief Lackey and Administrative Services Director Gorsuch were in attendance.

Present: Tanis Knight and Ron Goodpaster

Excused: Lynn Valenter

II. MINUTES TO BE APPROVED

Commissioner Goodpaster moved to approve the August meeting minutes.

III. MEETING ITEMS

Police Department - Sergeant Promotional Test
- List Approval

Examiner Ramsey reported the police sergeant promotion exam was held recently. There were four candidates initially, three candidates passed the written phase and moved onto the second phase. The candidates were given a written, take home assignment that was graded by the oral board evaluators. The candidates also had a practical portion and oral board interview. All three candidates passed the entire test. Executive session was held for approximately 15 minutes for Chief Lackey to inform the Commission of an irregularity that occurred during the test.

Commissioner Knight moved to approve the promotional list for sergeant as presented. Chairman Goodpaster seconded.

Police Department - Entry Level Hiring List
- Candidate disqualifications

Chief Lackey reported that the department is having problems filling the vacancy with the candidates on the entry level hiring list. The downside of using Public Safety Testing is the top candidates get snapped up and many other candidates wash out in the process. The Chief would like to remove the following candidates from the list per Section 9.08: Page was hired by CCSO, Nelson failed the background check, Brooke could not make two interviews as requested, Ferry failed to show for a scheduled interview. The department is backgrounding two

other candidates from the list. The department has one current opening, with two retirements expected in the spring. He will be looking at the process to see if there is a way to improve it for the future.

Commissioner Knight moved to remove the three candidates from the entry level list that were disqualified and the fourth candidate if he remains unavailable. Chairmen Goodpaster seconded.

IV. OTHER ITEMS

Chief Lackey would like to hold another entry level hiring test at some point because the current list is so small and there will be more vacancies.

Commissioner Knight moved to approve holding an entry level test for police. Chairman Goodpaster seconded.

V. ADJOURNMENT

Meeting concluded at 4:35.

Respectfully submitted:

Alicia Ramsey
Secretary / Chief Examiner

NOTE: The City of Camas welcomes and encourages the participation of all of its citizens in the public meeting process. A special effort will be made to ensure that persons with special needs have opportunities to participate. For more information, please call (360) 834-6864.