



CIVIL SERVICE MEETING MINUTES

Wednesday, January 18, 2017, 4:00 PM

Fire Station 42, 4321 NW Parker Street

I. CALL TO ORDER

Division Chief Free and Captain Nelson were also in attendance.

Present: Lynn Valenter and Ron Goodpaster

Excused: Tanis Knight

II. MINUTES TO BE APPROVED

Chairman Goodpaster moved to approve the November minutes.

Commissioner Valenter seconded.

III. MEETING ITEMS

Fire Department

- Request to test: Entry and Lateral Firefighter/Paramedic

Chief Free is requesting permission to hold a test for entry and lateral Firefighter/Paramedic. The current list expires in March and he would like to be proactive in getting another eligibility list in case of a vacancy. Free is proposing to use the same process as last time, with lateral language mirrored to the Police Department. The department has begun the practice of sending the new hires to the State's fire academy that runs quarterly, so having a new list in March would coincide with the next session of the fire academy, if needed. Free was very pleased with the results of the last testing process and the department went through the top six on the list and hired four.

Commissioner Valenter moved to approve testing for Firefighter/Paramedic, entry and lateral. Chairman Goodpaster seconded.

Police Department

- Request to test: Lateral Police Officer

Captain Nelson reported to the Commission that the Police Department still has one vacancy and they are having problems with the candidates from the current list being able to pass the background process. They are backgrounding the last remaining candidate. Captain Nelson is requesting permission to hold a hiring test for lateral Police Officer. The entry level process is being reviewed and she will likely ask to make changes to that test process at the next meeting.

Commissioner Valenter asked if any one issue is tripping up candidates during

the background process. Nelson answered that the specific issues are different for the candidates, but the underlying commonality is character issues. There was a short discussion about the issues with the entry level test: good candidates are hired quickly by other agencies, the pre-interview questionnaire is no longer utilized in the Public Safety Testing process, and whether the department should interview more candidates with shorter interview times.

Commissioner Valenter moved to approve the request to test for lateral Police Officer. Chairman Goodpaster seconded.

IV. ADJOURNMENT

Meeting concluded at 4:20.

Respectfully submitted:

Alicia Ramsey
Secretary / Chief Examiner

NOTE: The City of Camas welcomes and encourages the participation of all of its citizens in the public meeting process. A special effort will be made to ensure that persons with special needs have opportunities to participate. For more information, please call (360) 834-6864.