



Report for January 2022 through December 2022

## TITLE VI ACCOMPLISHMENTS & GOALS REPORT

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to [TitleVI@WSDOT.wa.gov](mailto:TitleVI@WSDOT.wa.gov)

*DUE DATES:* Refer to Section 28.3 for scheduled reporting period and due date

### Contact Information

Name and title of administrator (signature on Standard Assurances): Steven C. Hogan, Mayor

Mailing Address: 616 NE 4<sup>th</sup> Avenue

City: Camas WA Zip Code: 98607 County: Clark

Phone #: 360-834-6864 email address: [shogan@cityofcamas.us](mailto:shogan@cityofcamas.us)

Name and title of head of transportation-related services: Steven R. Wall, Public Works Director

Mailing Address: 616 NE 4<sup>th</sup> Avenue

City: Camas WA Zip Code: 98607 County: Clark

Phone #: 360-817-1561 email address: [swall@cityofcamas.us](mailto:swall@cityofcamas.us)

Name and title of designated Title VI coordinator\*: James E. Carothers, Engineering Manager/Title VI Specialist

Mailing Address: 616 NE 4<sup>th</sup> Avenue

City: Camas WA Zip Code: 98607 County: Clark

Phone #: 360-817-1561 email address: [jcarothers@cityofcamas.us](mailto:jcarothers@cityofcamas.us)

\*When the Title VI coordinator changes, notify [TitleVI@WSDOT.wa.gov](mailto:TitleVI@WSDOT.wa.gov) within 30 days.

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To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A). Please see attachment 6.

**Accomplishments**

1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If Yes, please submit an update to the Title VI Plan with a new signature.

- The City of Camas' population is below 75,000 (27,054). Therefore, we are not required to create a Title VI Plan. The City has chosen to adopt the WSDOT Title VI Plan.

2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.

Name	Title	Race	Color	National Origin
Steve Hogan	Chief Executive Officer	White	White	United States
Jeff Swanson	Interim City Administrator / ADA Coordinator	White	White	United States
Steve Wall	Public Works Director	White	White	United States
Jim Carothers	Engineering Manager/Title VI Specialist	White	White	United States

Note: On January 4, 2023, Doug Quinn began employment as the City Administrator/ADA Coordinator.

3. Community Demographics – Using a map of the LPA's boundaries, describe the demographics of the LPA's service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient.

- US Census Bureau Quick Facts July 2021 Population Estimate: 27,054

Overview of demographic estimates:

Population	27,054	
White alone	78.0%	
Asian	10.6%	
Hispanic or Latino	3.8%	
Black	1.6%	
Language other than English spoken at home	13.3%	
Foreign Born Person	12.4%	
Female	50.7%	
Male	49.3%	
Persons aged 65 and older	13.4%	
Disabled persons under the age of 65 years	6.9%	(2017-2021)
Persons in poverty	3.8%	

- The City obtains demographic data from a number of sources to include, but not limited to, the following organizations:
  - U.S Census Bureau
  - Washington State Office of Financial Management
  - Statistical Analysis (data based on U.S. Census)
  - Washington Office of Superintendent of Public Instruction
  - Camas School District

- World Population Review
  - Southwest Washington Regional Transportation Council (RTC), Metropolitan Planning Organization (MPO)
  - Clark County's Community Development Block Grant Program (CDBG)
  - Environmental Protection Agency (EPA)
  - USA.com
  - Demographic Data for this report can be found in Attachments 1 and 2.
4. Complaints – Provide a copy of the LPA's Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).
- There were no Title VI Complaints during the reporting period.
5. Planning – Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.
- NW 38<sup>th</sup> Avenue Improvements, Phase 3:
    - Work will include approximately one-half mile of roadway and frontage improvements on NW 38th Avenue, beginning at the intersection of NW 38th Avenue and NW Parker Street and ending at Grass Valley Park.
    - A virtual Open House was held on April 21, 2022. The meeting notice was written in English. The notice was emailed to area residents and posted on the City's website. There were 12 attendees. The City received five questions regarding the project. The City offered the Public Involvement form via a link. There were no Public Involvement forms submitted. City staff did not speculate on the race, color or national origin of attendees.
  - Everett Street (SR-500) Corridor Alternatives Analysis:
    - Everett Street between NE Lake Road and NE 3rd Street is adjacent to residential and small business parcels, Lacamas Lake and forested lands owned by the City of Camas and Clark County. This corridor also includes an outdated bridge over a body of water connecting Lacamas Lake and Round Lake that is currently located within the floodway. The current corridor configuration was not designed to handle projected levels of traffic. Sections of the corridor do not have sidewalks, bike lanes, access control, streetlights, etc.
    - A Business Owner Stakeholder Meeting was held on October 24, 2022. The meeting notice was written in English and emailed to businesses in the project area. The meeting was intended to introduce the stakeholders to the project and provide an opportunity for questions and input. There were six persons in attendance. Public Involvement forms were not provided. City staff did not speculate on the race, color or national origin of attendees.
    - Property Owner Stakeholder Meetings were held on October 24 and October 25, 2022. The meeting notice was written in English and emailed to property owners in the project area. The meeting was intended to introduce the stakeholders to the project and provide an opportunity for questions and input. There were three attendees on October 24 and five attendees on October 25. Public Involvement forms were not provided. City staff did not speculate on the race, color or national origin of attendees.



- A public Open House was held on November 16, 2022. The event was well attended with approximately 70 attendees. The meeting notice was written in English. The notice was mass distributed via a postcard and posted on the City’s website. The City received well over 50 questions. One, Public Involvement form was received, the individual identified as white and born in the United States. City staff did not speculate on the race, color or national origin of attendees.

6. Right-of-way actions – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).

- NW 38<sup>th</sup> Avenue Improvements, Phase 3
  - The third and final phase of the NW 38th Avenue corridor project is in the design phase. Work will include approximately half a mile of roadway and frontage improvements on NW 38th Avenue, beginning at the intersection of NW 38th Avenue and NW Parker Street and ending at Grass Valley Park.
  - In 2022, two parcel acquisitions and one temporary easement transaction were completed for two parcels:
    - Deed of Dedication acquiring 15,344.00 square feet.
    - Deed of Dedication acquiring 18,548.00 square feet.
    - Temporary Easement containing 720 square feet.
  - Demographic information of affected property/business owners:

Race	Color	National Origin
White	White	United States
Declined to answer.		

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

Title	Race	Color	National Origin
Appraiser #1	Caucasian	white	United States
Appraiser #2	Caucasian	white	United States
Sr. ROW Agent	Caucasian	white	United States
Sr. Title Specialist	Hispanic	brown	United States

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

- Please see Attachment 1 Demographics for the City of Camas.
- Please see Attachment 2 Project Location and Design.
- A Public Hearing was held on October 17, 2022, to allow public input in consideration of a Community Development Block Grant (CDBG) application for the rehabilitation of NW Benton Street from 14<sup>th</sup> Avenue to 16<sup>th</sup> Avenue in the CDBG eligible tract C.T. #414 B.G. #2. The funding application was submitted in November 2022.
  - Data obtained from multiple sources for the study area show: population 2,250, persons over 65 years 312, low/moderate income 1,135, race and ethnicity –



Hispanic 10%, Blacks 07%, Asians 5.8% – and disability status 6.9% (based on Camas' general population).

- The Public Hearing Notice was published in English in the C-W Post-Record and posted on the Camas website, Camas Public Library, City Hall, and mailed to residents in the proposed neighborhood.
  - If constructed, improvements will include sidewalk ramps for safer access to pedestrians. This section of NW Benton Street services a number of people who are low/mod income and is eligible for CDBG participation. The proposed project is in close proximity to a grocery/convenience store, schools, restaurant, transit stops, parks, and trail systems.
  - No other studies or plans were completed during this reporting period.
9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects' benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.
- Please see Attachment 2 – Project Location and Design
10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials (see Attachment 3)
- Public Meeting Notices are published, in English, in the Camas-Washougal (C-W) Post-Record (official paper of record) and posted at Camas City Hall, Camas Public Library, and on the City of Camas website. Meeting participant demographics are not collected:
    - Camas operates within a Mayor-Council form of government. There are seven Council Members. The attendance numbers noted below do not include Mayor, Council, City Administration, City Attorney or staff.
    - Camas City Council opted to conduct Planning Conferences throughout the year, rather than over a two-day period, as in the past. Eight meetings were held during 2022. The conferences were conducted by remote participation. Discussions included roles of policy makers and administrators, and overviews of City issues and priorities. Attendance varied greatly with up-to sixteen attendees, with an average participation of five. There were no participants at two of the eight meetings.
    - The following Public Hearings were held during City Council meetings:
      - ◇ A in-person Public Hearing was held on June 6, 2022, to allow public input regarding revisions to the City of Camas Six Year Transportation Improvement Program (STIP). City Council adopted Resolution 22-008 to revise and extend the STIP on June 21, 2022. There were fourteen participants. All participants appear to be white.
      - ◇ An in-person Public Hearing was held on October 17, 2022, to solicit public input in consideration of a Community Development Block Grant application for improvements to one of a number of possible locations. The project selected involves proposed street improvements to NW Benton Street between NW 14<sup>th</sup> Avenue and NW 16<sup>th</sup> Avenue. City Council authorized submission of the application. There were eleven participants. All participants appear to be white.

Identify members of the LPA's transportation planning and/or advisory groups by race, color, and national origin

Title	Race	Color	National Origin
Interim City Administrator / ADA Coordinator	White	White	United States
Public Works Director	White	White	United States
Engineering Manager/Title VI Specialist	White	White	United States
Capital Projects Manager	White	White	United States
Public Works Operations Manager	White	White	United States

Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting. List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

- The City provides information on Public Involvement Forms during Public Open House meetings for transportation projects.
  - Please see Attachment 4, which provides an example of the PowerPoint slide used during the virtual April 21, 2022, Open House for the NW 38<sup>th</sup> Avenue Street Improvements Project, Phase 3. The slide explains that Camas needs participants' assistance in the public involvement process and directs them to an online Public Involvement form. No forms were completed. Staff did not make note of attendee demographics.
  - A public Open House was held on November 16, 2022. The event was well attended with approximately 70 attendees. A staff member or consultant greeted all participants, offers a Public Involvement form and explains the importance of this information. The initial presenter explains that Camas needs participants' assistance in the public involvement process and directs them to the forms on the registration table. One, Public Involvement form was received. The person identified themselves as a female of Caucasian Race/Color and National Origin of United States. Staff did not make note of attendee demographics.
  - There were no other transportation related Open House events in the reporting year .
  - There were no language assistance services requested.
  - During the reporting year, there were no requests for translated documents. No documents have been translated.

11. Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).

Advertise:

- The City of Camas publishes announcements, in English, for all formally bid construction projects (Call for Bids) and many major professional services requests for qualifications or proposals (Notice to Consultants) in a number of newspapers, on the City's website, as well

as, posting the announcement on the Washington State Office of Minority Women's and Business Enterprise (OMWBE) website.

- In addition to the Title VI Non-Discrimination Assurance statement, in December 2022, the City added the following statement to all transportation related Call for Bids, Requests for Proposals, and Requests for Qualifications:
  - This Information is available in an alternate form by request by contacting 360-834-6864.
    - Spanish La información está disponible en un idioma alternativo a pedido
    - Chinese Simplified kě gēn jù yāo qiú tí gòng tì dài yǔ yán de xìn xī
    - Japanese Rikuesuto ni ōjite,-betsu no gengo de jōhō o nyūshu dekimasu
    - Korean jeongboneun yocheong si daeche eon-eolo jegongdoebnida
    - Vietnamese Thông tin có sẵn bằng ngôn ngữ thay thế theo yêu cầu
    - Romanian Informațiile sunt disponibile într-o limbă alternativă la cerere
    - Russian Informatsiya dostupna na drugom yazyke po zaprosu
    - Ukrainian Informatsiya dostupna inshoyu movoyu za zapytom.
  - The telephone number provided is the Camas City Hall Administrative Services reception desk. This line is answered between the hours of 8 a.m. to 5 p.m. on regular business days. Callers can leave a message after-hours, on weekends and holidays.
- The City of Camas ensures that minority, women and disadvantaged firms are provided the opportunity to participate in the contracting arena by advertising the use of MRSC Rosters for Contractors, Consultants and Vendors. The advertisement is placed in multiple newspapers, on the OMWBE website, and City's website in English.
- The City advertises formally bid construction solicitations (> \$350,000 and specialty in nature) and, when applicable, Consultant Requests for Qualifications. The advertisement is placed in multiple newspapers, on the OMWBE website, and City's website in English.
- Announcements are published in area minority newspapers when required by the project's funding source.

#### Negotiation of Consultant Contract:

- City staff has developed a Professional Services Agreement Authorization Checklist. The checklist includes the following checkpoints to document the consultant selection and negotiations process: Reviewer's Scores, Scoring and Rating Matrix, Letters to Proposers, Documenting the Negotiations Process (emails, meetings, scoping documents, redlines, fees, billing rates, etc.), Memo to File regarding the negotiations process and use of the City's Professional Services Agreement Template.

#### Award:

- Camas City Council has established thresholds in which Mayor or a designee may enter into and execute Construction Contracts, Consultant Agreements, Lease Agreements, Capital and Major Maintenance Contracts, etc. Any contracts or agreements over these thresholds will be presented to Council for consideration.
- Construction: Award to the lowest responsible bidder or reject all bids.
- Consultant: Award to the most qualified firm, pending successful negotiation of project scope and associated fees.

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were



contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

- A Title VI Non-Discrimination statement is included, in English, in all transportation related call for bids, notices to consultants, contracts, and agreements. This is monitored by the Project Lead, Capital Projects Manager or Utilities Manager and Administrative Assistants.
- When applicable, the City advertises the Call for Bids for upcoming bid opportunities in multiple newspapers, minority publications, plan centers, and posts the call with OMWBE and on the City's website.
- When applicable, Notice to Consultants advertisements are posted on the OMWBE website, City of Camas website, and published in a number of newspapers.
- USDOT 1050.2A Standard Assurances Exhibits A and E are included in all Transportation related construction contracts and consultant agreements.
- As required by the funding agreement, the City performs wage rate interviews and compliance audits to ensure the project is on track with DBE Goals. This is monitored by the Project Lead, Capital Projects Manager or Utilities Manager and Administrative Assistants.
- The City's Capital Projects Manager monitors the WSDOT Diversity Management Compliance System to ensure subcontractors and that all firms are paid promptly and correctly.

13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

- NW 38<sup>th</sup> Avenue Improvements, Phase 3 (NW Parker Street to Grass Valley Park)
  - Total Estimated Cost of Project: \$6,830,000
    - Right-of-Way – Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA (UL)) \$477,900 and Local Funds \$335,100
    - Construction – Surface Transportation Program (STP (UL)) \$1,436,400 and Local Funds \$3,895,540
  - This project is in the design phase. The Prime Consultant is not a certified disadvantage business enterprise.

14. Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

- See City's response to the following questions.

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

- The City was not aware of a Title VI training/webinar sponsored by WSDOT in 2022.

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

- Training is provided to newly-hired administrative staff on the City's Title VI Policies and Procedures by the Procurement Specialist, the training includes:
  - Recurrent training on the City's Interpreter / Translation Services Information Packet and Complaint Procedures was provided to all Administrative staff in 2019. Even those who had attended the training in previous years.

- On May 25, 2021, agency Department Heads were emailed the Interpreter / Translation Services Information Packet. The email provided a refresher on our program and our efforts to improve access to City services for all persons.
- In 2022, training on the City’s Interpreter / Translation Services Information Packet and Complaint Procedures was conducted with the following newly-hired employees in an administrative role:

Title	Race	Color	National Origin
Procurement Specialist Trainer	White	White	United States
Admin Assistant – 2	White	White	United States
Admin Assistant – 1	Philippine	Brown	United States
Finance Assistant	White	White	United States

- The packet has been distributed to all City employees and departments. Information, training, and guidance in requesting language services is provided (e.g., Limited English Proficiency, American Sign Language, and assistance for Deaf, Deaf-Blind, Blind, or Hard of Hearing individuals). I Speak Cards are included in the packet.
- Accommodation of need for disabled persons or services for translation, interpretation, deaf, deaf-blind, and hard of hearing can be made upon request by telephone, email or in person at any City facility.
- I Speak Cards are placed in all City vehicles.

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

- WSDOT sponsored virtual Title VI Basics for LPA’s. Six staff members participated in this session in 2021. We are not aware of training conducted in 2022.


**Title VI Goals for Upcoming Year**

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

- Please see Attachment 5 – 2023 Title VI Program Goals

DocuSigned by:  
  
222ADA9D2B934F1...  
 James E. Carothers, P.E.  
 Engineering Manager/Title VI Specialist

2/1/2023  
 \_\_\_\_\_  
 Date

DocuSigned by:  
  
51C614D456A64DC...  
 Steven C. Hogan  
 Mayor

2/1/2023  
 \_\_\_\_\_  
 Date

**ATTACHMENT 1**  
**City of Camas**  
**Community Demographics**  
(see also Attachment 2)









## QuickFacts

### Camas city, Washington

QuickFacts provides statistics for all states and counties, and for cities and towns with a **population of 5,000 or more**.

#### Table

All Topics 	Camas city, Washington
Population Estimates, July 1 2022, (V2022)	△ NA
Population Estimates, July 1 2021, (V2021)	△ 27,054
 PEOPLE	
<b>Population</b>	
Population Estimates, July 1 2022, (V2022)	△ NA
Population Estimates, July 1 2021, (V2021)	△ 27,054
Population estimates base, April 1, 2020, (V2022)	△ NA
Population estimates base, April 1, 2020, (V2021)	△ 26,095
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)	△ NA
Population, percent change - April 1, 2020 (estimates base) to July 1, 2021, (V2021)	△ 3.7%
Population, Census, April 1, 2020	26,065
Population, Census, April 1, 2010	19,355
<b>Age and Sex</b>	
Persons under 5 years, percent	△ 4.8%
Persons under 18 years, percent	△ 27.0%
Persons 65 years and over, percent	△ 13.4%
Female persons, percent	△ 50.7%
<b>Race and Hispanic Origin</b>	
White alone, percent	△ 78.0%
Black or African American alone, percent (a)	△ 1.6%
American Indian and Alaska Native alone, percent (a)	△ 1.0%
Asian alone, percent (a)	△ 10.6%
Native Hawaiian and Other Pacific Islander alone, percent (a)	△ 0.1%
Two or More Races, percent	△ 8.0%
Hispanic or Latino, percent (b)	△ 3.8%
White alone, not Hispanic or Latino, percent	△ 76.8%
<b>Population Characteristics</b>	
Veterans, 2017-2021	1,596
Foreign born persons, percent, 2017-2021	12.4%
<b>Housing</b>	
Housing units, July 1, 2021, (V2021)	X
Owner-occupied housing unit rate, 2017-2021	79.9%
Median value of owner-occupied housing units, 2017-2021	\$497,100
Median selected monthly owner costs -with a mortgage, 2017-2021	\$2,410
Median selected monthly owner costs -without a mortgage, 2017-2021	\$789
Median gross rent, 2017-2021	\$1,504
Building permits, 2021	X
<b>Families &amp; Living Arrangements</b>	
Households, 2017-2021	8,923
Persons per household, 2017-2021	2.88
Living in same house 1 year ago, percent of persons age 1 year+, 2017-2021	87.3%
Language other than English spoken at home, percent of persons age 5 years+, 2017-2021	13.3%
<b>Computer and Internet Use</b>	
Households with a computer, percent, 2017-2021	97.7%
Households with a broadband Internet subscription, percent, 2017-2021	95.8%
<b>Education</b>	
High school graduate or higher, percent of persons age 25 years+, 2017-2021	96.0%
Bachelor's degree or higher, percent of persons age 25 years+, 2017-2021	52.6%
<b>Health</b>	

With a disability, under age 65 years, percent, 2017-2021	6.9%
Persons without health insurance, under age 65 years, percent	△ 3.9%
<b>Economy</b>	
In civilian labor force, total, percent of population age 16 years+, 2017-2021	64.2%
In civilian labor force, female, percent of population age 16 years+, 2017-2021	57.0%
Total accommodation and food services sales, 2017 (\$1,000) (c)	23,709
Total health care and social assistance receipts/revenue, 2017 (\$1,000) (c)	29,906
Total transportation and warehousing receipts/revenue, 2017 (\$1,000) (c)	7,546
Total retail sales, 2017 (\$1,000) (c)	104,771
Total retail sales per capita, 2017 (c)	\$4,488
<b>Transportation</b>	
Mean travel time to work (minutes), workers age 16 years+, 2017-2021	26.7
<b>Income &amp; Poverty</b>	
Median household income (in 2021 dollars), 2017-2021	\$121,094
Per capita income in past 12 months (in 2021 dollars), 2017-2021	\$52,228
Persons in poverty, percent	△ 3.8%
<b> BUSINESSES</b>	
<b>Businesses</b>	
Total employer establishments, 2020	X
Total employment, 2020	X
Total annual payroll, 2020 (\$1,000)	X
Total employment, percent change, 2019-2020	X
Total nonemployer establishments, 2019	X
All employer firms, Reference year 2017	472
Men-owned employer firms, Reference year 2017	258
Women-owned employer firms, Reference year 2017	69
Minority-owned employer firms, Reference year 2017	45
Nonminority-owned employer firms, Reference year 2017	362
Veteran-owned employer firms, Reference year 2017	S
Nonveteran-owned employer firms, Reference year 2017	392
<b> GEOGRAPHY</b>	
<b>Geography</b>	
Population per square mile, 2020	1,851.9
Population per square mile, 2010	1,435.0
Land area in square miles, 2020	14.08
Land area in square miles, 2010	13.49
FIPS Code	5309480



[About datasets used in this table](#)

**Value Notes**

⚠ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info ⓘ icon to the row in TABLE view to learn about sampling error.

The vintage year (e.g., V2022) refers to the final year of the series (2020 thru 2022). Different vintage years of estimates are not comparable.

Users should exercise caution when comparing 2017-2021 ACS 5-year estimates to other ACS estimates. For more information, please visit the [2021 5-year ACS Comparison Guidance](#) page.

**Fact Notes**

- (a) Includes persons reporting only one race
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data
- (b) Hispanics may be of any race, so also are included in applicable race categories

**Value Flags**

- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper interquartile range of an open ended distribution.
- F Fewer than 25 firms
- D Suppressed to avoid disclosure of confidential information
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.
- FN Footnote on this item in place of data
- X Not applicable
- S Suppressed; does not meet publication standards
- NA Not available
- Z Value greater than zero but less than half unit of measure shown

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Poverty Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

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Measuring America's People, Places, and Economy



### Question 8 – Studies and Plans.

See the following demographics related to the Community Development Block Grant (CDBG) application for the rehabilitation of NW Benton Street from 14th Avenue to 16th Avenue in the CDBG eligible tract C.T. #414 B.G. #2.

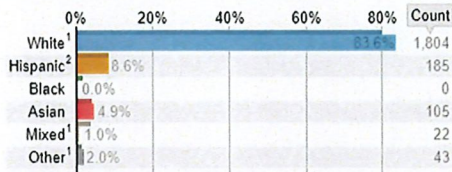
Race and Ethnicity in Block Group 041400-2, Clark County, Washington per Statistical Atlas (statisticalatlas.com)

#### Race and Ethnicity #1

Percentage of the total population.

Scope: population of Clark County and Block Group 041400-2

Block Group 041400-2 Clark County

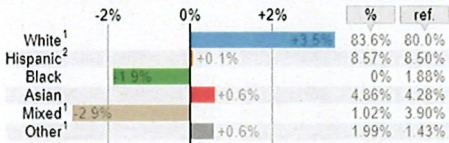


Count<sup>1</sup> number of members in ethno-racial group  
<sup>1</sup> non-Hispanic <sup>2</sup> excluding black and Asian Hispanics

#### Relative Race and Ethnicity #2

Race and Hispanic origin in Block Group 041400-2 as a percentage of the total population, expressed as percentage point difference from Clark County.

Scope: population of Clark County and Block Group 041400-2



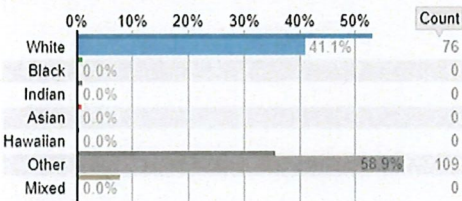
% group's percentage of the total population of Block Group 041400-2  
 ref. group's percentage of the total population of Clark County  
<sup>1</sup> non-Hispanic <sup>2</sup> excluding black and Asian Hispanics

#### Race among Hispanics #3

Percentage of the Hispanic population.

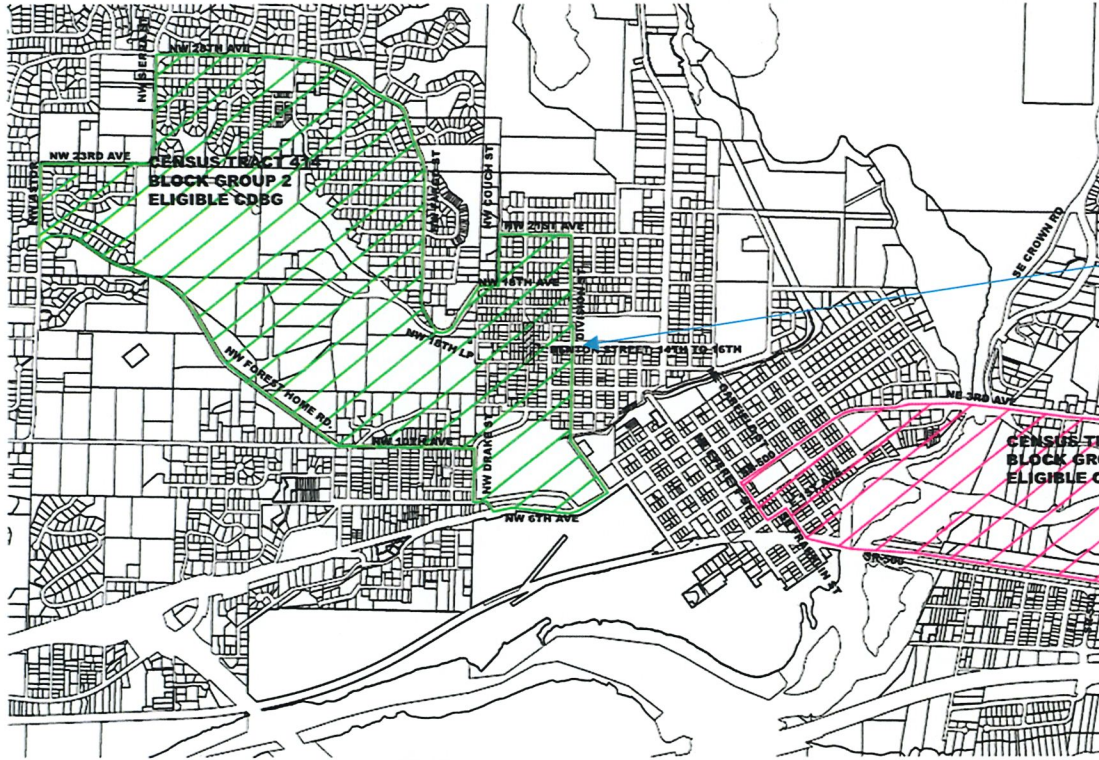
Scope: population of Clark County and Block Group 041400-2

Block Group 041400-2 Clark County



Count<sup>1</sup> number of members of racial group

### ELIGIBLE CDBG NEIGHBORHOODS



Project Location

**CENSUS TRACT 414 BLOCK GROUP 2 2022 INFO:**  
 GEO ID: 530110414002  
 TRACT & BLOCK GROUP: 414002  
 POPULATION OFM: 2593.250023  
 HOUSING UNITS FROM GIS: 998  
 TOTAL POPULATION: 2355  
 MEDIAN AGE: 39.1 (FEMALE=41.5, MALE= 35.9)  
 POPULATION AGE 65+: 339  
 POPULATION AGE 65+ AS % = 14.39








**CENSUS TRACT**  
 GEO  
 TRACT &  
 POPULA  
 HOUSING  
 TOTA  
 MEDIAN AGE: 39  
 POPUL  
 POPULATION



# 2023 CDBG IMPROVEMENTS NW BENTON STREET – NW 14<sup>TH</sup> TO NW 16<sup>TH</sup> AVENUE



	PROJECT WORK BOUNDARY		STREET SURFACING IMPROVEMENT
	SEWER LINE REHABILITATION		SIDEWALK / ADA IMPROVEMENTS
	EXISTING SEWER LINE		





## Attachment 2

### Project Location and Design

In response to Question 9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects' benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.

Construction began in 2022 for the following projects:

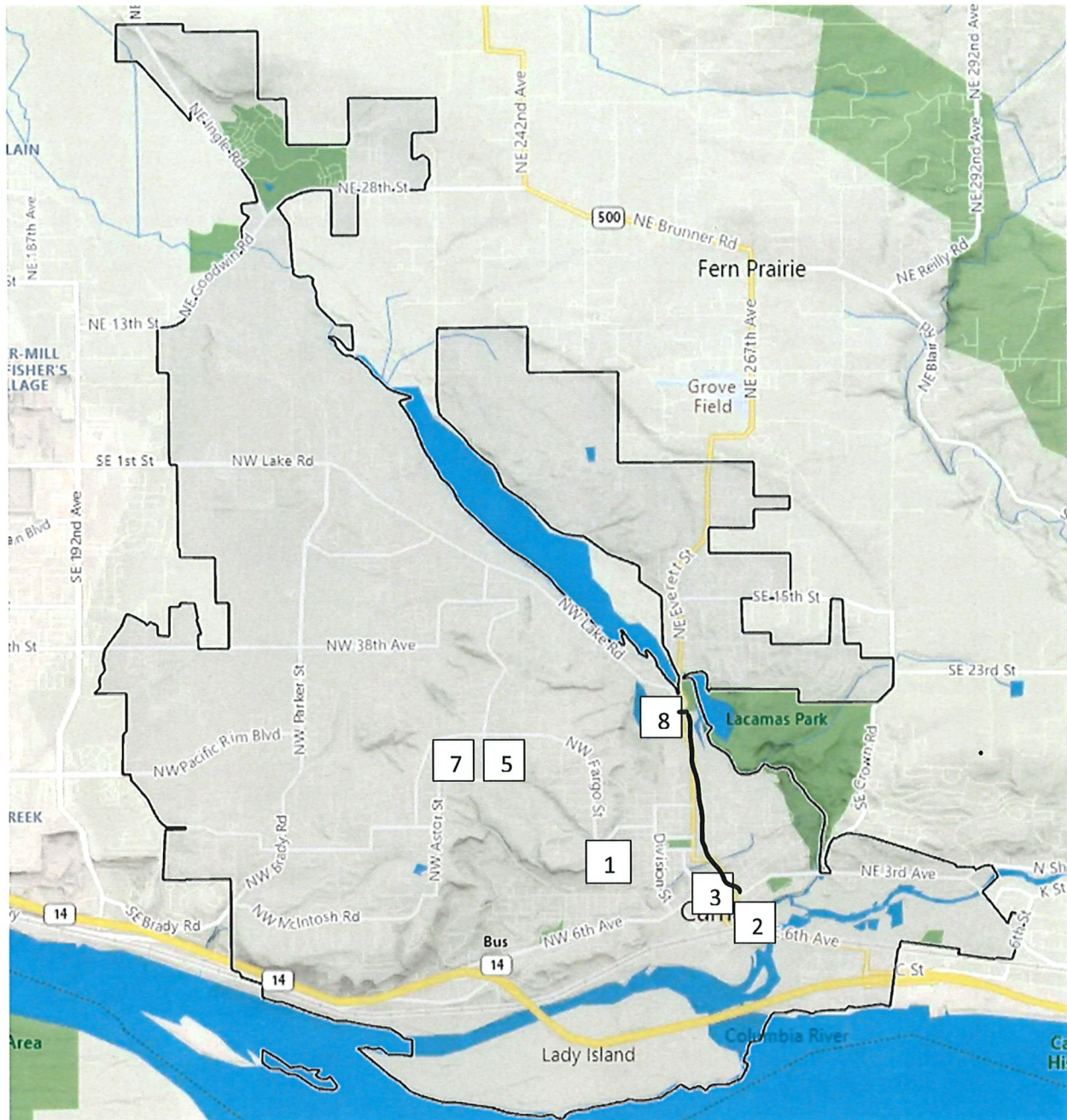
Please note, burden/impact to affected populations is limited to the construction phase due to possible traffic delays or pedestrian access due to temporary closure of some sidewalks. In order to mitigate any unintended conditions, City staff performs daily inspections of construction activities and regular coordination between the contractor, staff, and residents.

1. Ostenson Canyon Stormwater and Roadway Repair. Repair of the intersection of NW 18th Avenue and NW Ostenson Canyon Road from approximately the intersection to 265 feet west and 100 feet north. The project was construction to address slope destabilization. The roadway was repaired and sidewalks were installed to improve safety for pedestrian traffic.
2. NE 2nd Avenue Street Improvements and NE Dallas Water Improvements. Work to be performed on NE 2nd Avenue (from NE Everett St. to NE Garfield St.) and on NE Dallas Street (from NE 2nd Ave. to East First Ave.), to include roadway improvements, sidewalk, curb ramps, etc. This project was partially funded by a Community Development Block Grant. This area is a single-family residential neighborhood that is popular with younger families and retirees. The site is near grocery, shopping, medical clinics, restaurants, transit stops, parks and trails.
3. 2022 ADA Improvements. Provides for the removal and replacement of cement concrete sidewalk panels in the City of Camas Downtown Core. Pedestrian safety enhancements.
4. 2022 Citywide Chip Seals. Chip Seal's with a secondary Fog Seal surface treatment throughout the City.
5. NW Sierra Street Pavement and ADA Improvements. Project design began in 2022. Asphalt paving and other work to be performed on NW Sierra St. (from NW 23rd Ave to NW 43rd Ave). The work consists of pavement restoration, curb ramps, striping, and other related items. This is a heavily trafficked area near Dorothy Fox elementary school, parks and the trail system. All roadway and pedestrian facility users will benefit from these improvements.
6. Citywide Striping. Work will include placement of painted longitudinal line markings throughout the City.
7. NW Astor Street and NW 23rd Avenue Sidewalk Replacement. Work includes replacement of concrete sidewalks, curb ramps, concrete curb, pavement restoration (as identified), removal and replacement of trees and other landscaping.

Analysis began in 2022 for the following projects:

8. NE Everett Corridor (SR-500) Alternatives Analysis. Everett (SR-500) between NE Lake Road and NE 3rd Street is adjacent to residential and small business parcels, Lacamas Lake and forested lands owned by the City of Camas and Clark County. The work has been preliminary in nature. There were no environmental studies completed in 2022.
9. 2022 Pavement Management Program. Consultant to perform a citywide pavement management assessment. Information is collected to aid in tracking the condition of our

roadways. The data is utilized by staff to develop and manage the City's Pavement Management Program.



**Project Vicinity:**

1. Ostenson Canyon Stormwater and Roadway Repair (at NW 18<sup>th</sup> Loop)
2. NE 2<sup>nd</sup> Avenue Street Improvements and NE Dallas Water Improvements
3. 2022 ADA Improvements
4. 2022 Citywide Chip Seals – Citywide (not identified on map)
5. NW Sierra Street Pavement and ADA Improvements (from NW 23<sup>rd</sup> Ave to NW 43<sup>rd</sup> Ave)
6. Citywide Striping – Citywide (not identified on map)
7. NW Astor Street and NW 23<sup>rd</sup> Avenue Sidewalk Replacement
8. Everett (SR-500) Corridor Alternatives Analysis (NE Lake Road and NE 3<sup>rd</sup> Avenue)
9. 2022 Pavement Management Program – Citywide (not identified on map)



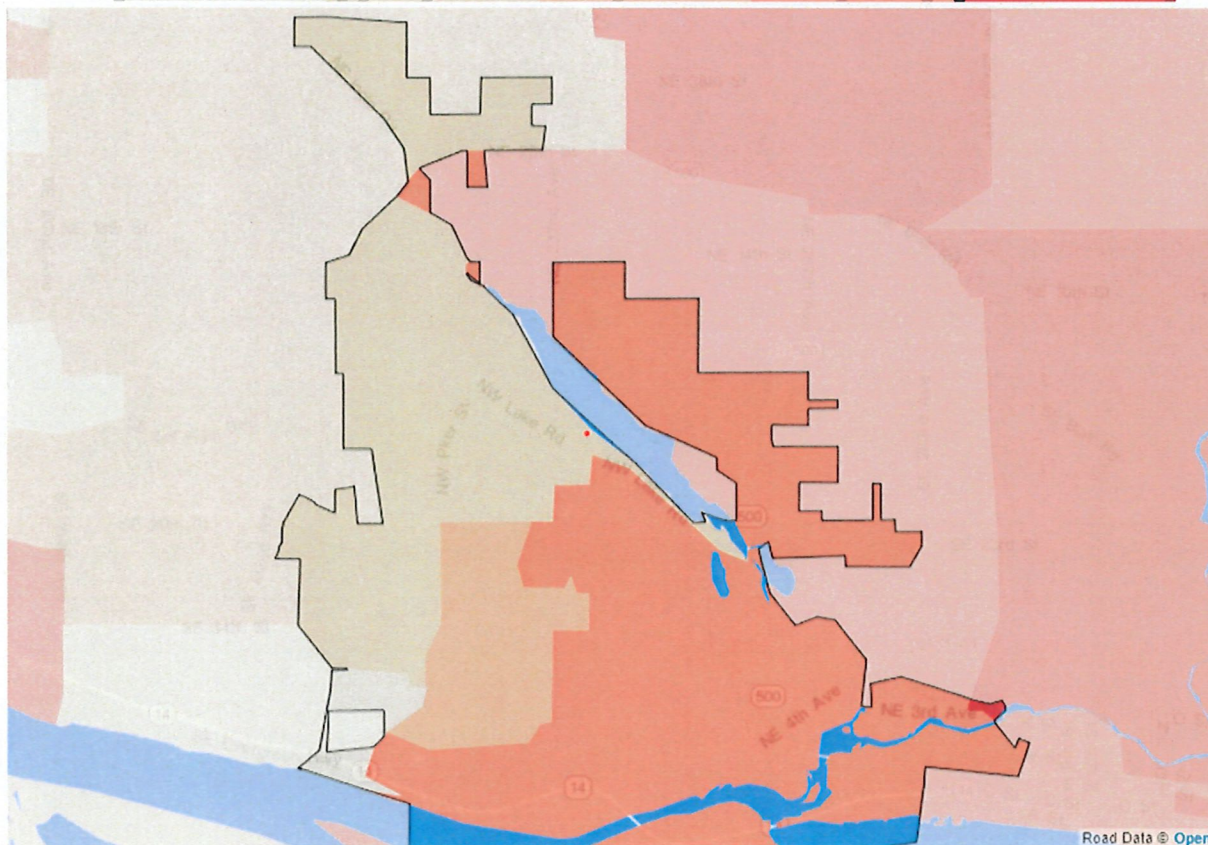
# Map of Race and Ethnicity by Tract in Camas

**White** Hispanic Black Asian Mixed Other

White Race and Ethnicity by Tract

Whites (non-Hispanic) as a percentage of the population (%):

68.7% 73.6% 78.5% 83.5% 88.4% 93.3%



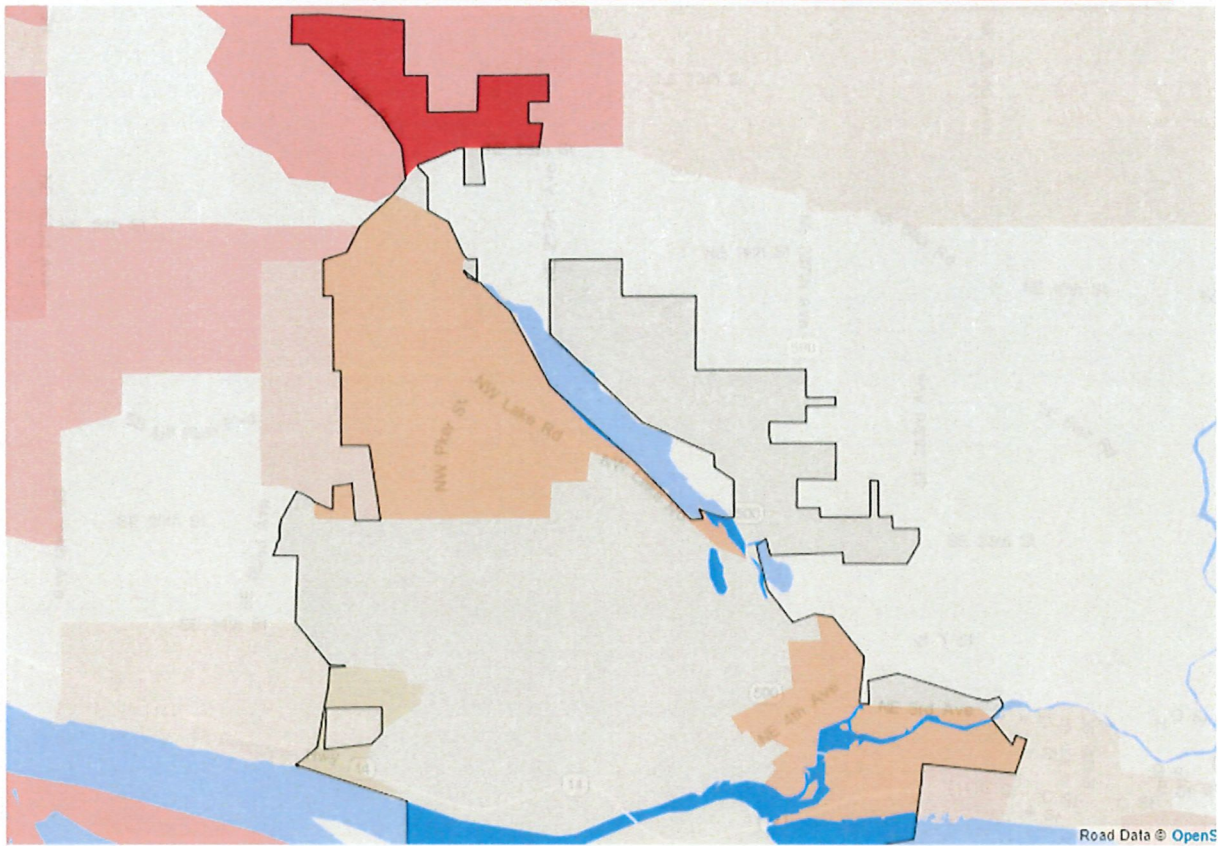


# Map of Race and Ethnicity by Tract in Camas

White **Hispanic** Black Asian Mixed Other

## Hispanic Race and Ethnicity by Tract

Hispanics (excluding black and Asian Hispanics) as a percentage of the population (%)

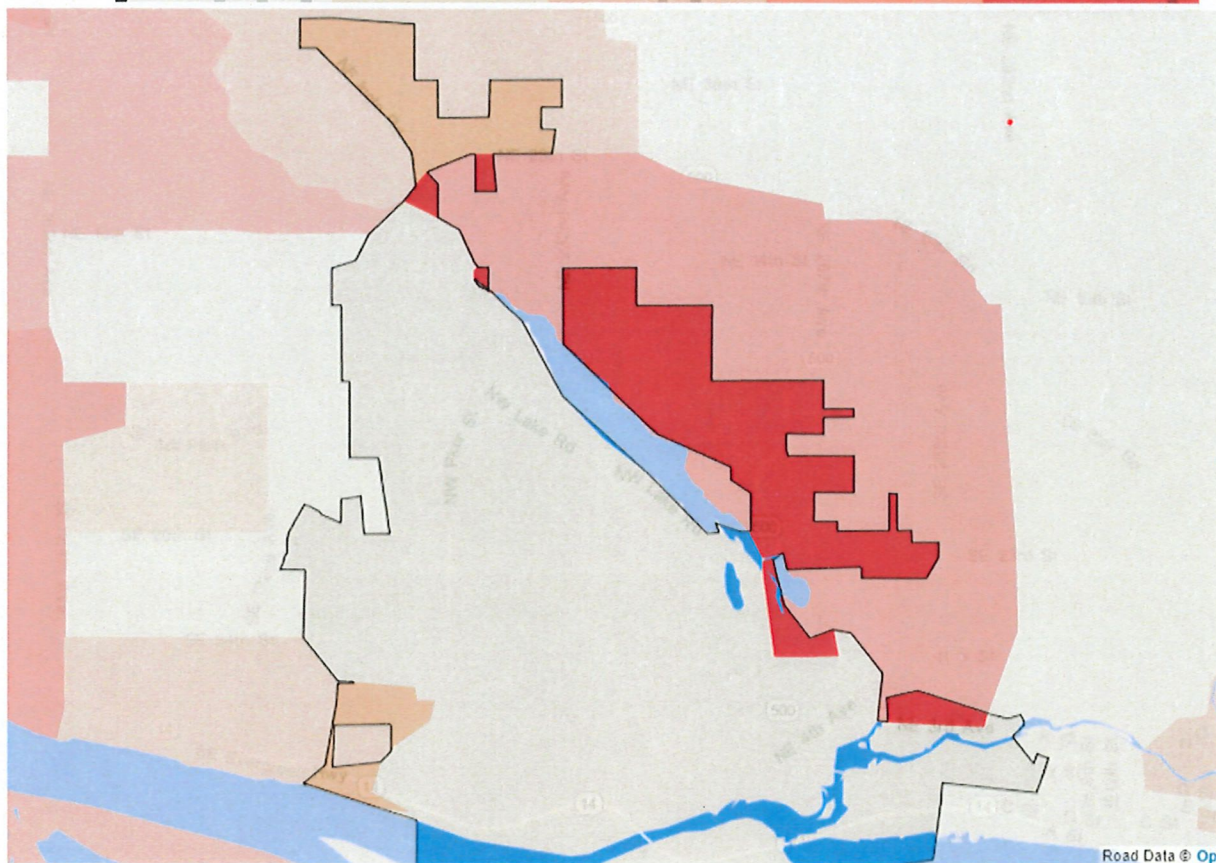


# Map of Race and Ethnicity by Tract in Camas

White Hispanic **Black** Asian Mixed Other

## Black Race and Ethnicity by Tract

Blacks as a percentage of the population (%):



Road Data © Opt

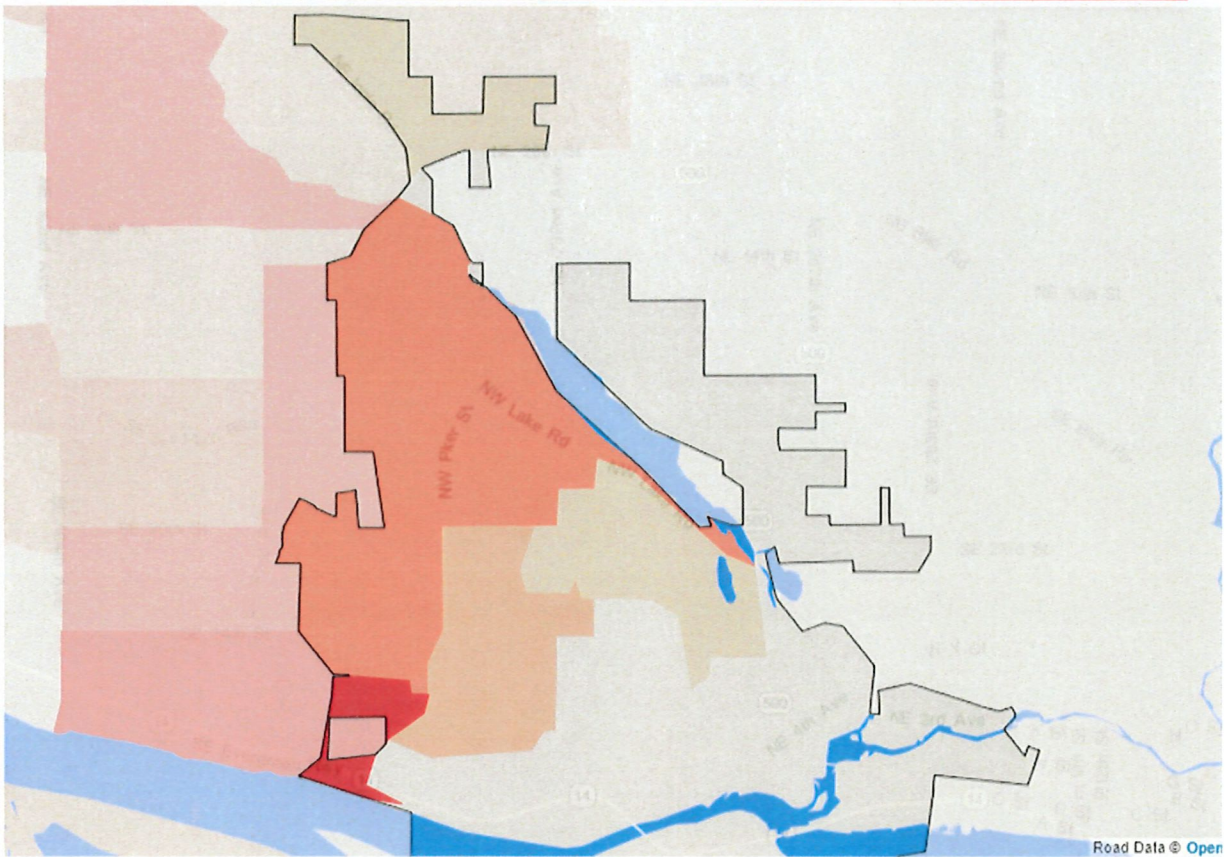


# Map of Race and Ethnicity by Tract in Camas

White Hispanic Black **Asian** Mixed Other

## Asian Race and Ethnicity by Tract

Asians as a percentage of the population (%):



## **Attachment 3**

### **Other Public Outreach Materials**

#### **Question 10. Other Public Meetings**

Examples provided of the following documents:

1. City Council Special Meeting Agenda for a Planning Conference
2. City Council Regular Meeting Agenda to include a Public Hearing for Resolution





**City Council Special Meeting Agenda  
Annual Planning Conference Day 1  
Friday, January 28, 2022, 1:00 PM  
REMOTE MEETING PARTICIPATION**

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*NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)*

**To Participate Remotely:**

**OPTION 1 - Video & Audio**

Use Zoom app and use Meeting ID – 991 1918 3821, or click <https://zoom.us/j/99119183821>

**OPTION 2 - Audio only**

By phone: 877-853-5257, Meeting ID# 991 1918 3821

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**OPENING STATEMENT**

**PLANNING CONFERENCE TOPICS**

1. Parameters Around Public Bodies  
Presenters: Shawn MacPherson, City Attorney and Jeff Swanson, Interim City Administrator  
Time Estimate: 60 minutes
2. Council as Part of the City Team  
Presenters: Shawn MacPherson, City Attorney and Jeff Swanson, Interim City Administrator  
Time Estimate: 90 minutes
3. Overview of City Issues and Priorities  
Presenters: Jeff Swanson, Interim City Administrator  
Time Estimate: 60 minutes

**CONCLUSION**

4. Conclusion and Next Steps

**ADJOURNMENT**

*These materials are archived electronically by the City of Camas. DESTROY AFTER USE.*



**City Council Regular Meeting Agenda  
Tuesday, June 21, 2022, 7:00 PM  
Council Chambers, 616 NE 4th  
Avenue**

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*NOTE: The City welcomes public meeting citizen participation. TTY Relay Service: 711. In compliance with the ADA, if you need special assistance to participate in a meeting, contact the City Clerk's office at (360) 834-6864, 72 hours prior to the meeting so reasonable accommodations can be made (28 CFR 35.102-35.104 ADA Title 1)*

**To Participate Remotely:**

**OPTION 1 – Video & Audio** *(able to public comment)*

Use Zoom app and Meeting ID – 810 8098 5327; or click <https://zoom.us/j/81080985327>

**OPTION 2 – Audio-only** *(able to public comment)*

By phone: 877-853-5257, Meeting ID – 810 8098 5327

**OPTION 3 – Observe video & audio** *(no public comment)*

Go to [www.cityofcamas.us/meetings](http://www.cityofcamas.us/meetings) and click "Watch Livestream" (left on page)

**For Public Comment:**

1. On Zoom app – click Raise Hand icon
2. On phone – hit \*9 to "raise hand"
3. Or, email [publiccomments@cityofcamas.us](mailto:publiccomments@cityofcamas.us) (400 word limit); routes to Council

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**CALL TO ORDER**

**PLEDGE OF**

**ALLEGIANCE ROLL**

**CALL**

**PUBLIC COMMENTS**

This is the public's opportunity to comment about any item on the agenda, including items up for final Council action.

### **CONSENT AGENDA**

*NOTE: Consent Agenda items may be removed for general discussion or action.*

1. Camas City Council June 3, 2022 Annual Planning Conference Day 5; June 6, 2022 Workshop and Regular Meeting Minutes; June 10, 2022 Annual Planning Conference Day 6
2. Automated Clearing House and Claim Checks Approved by Finance Committee
3. Lodging Tax Advisory Committee Decision (submitted by Jennifer Gorsuch, Administrative Services Director)  
*These materials are archived electronically by the City of Camas. DESTROY AFTER USE. NON-AGENDA ITEMS*
4. Staff
5. Council

### **MAYOR**

6. Mayor Announcements

### **MEETING ITEMS**

7. Resolution No. 22-008 Revising and Extending the Transportation Improvement Program  
Presenter: James Carothers, Engineering Manager  
Time Estimate: 5 minutes
8. Resolution No. 22-009 Establishing a Loading Zone on NE Cedar Street  
Presenter: James Carothers, Engineering Manager  
Time Estimate: 5 minutes

### **PUBLIC COMMENTS**

### **CLOSE OF MEETING**



## Attachment 4

### PowerPoint slide – City of Camas Title VI Assurances

#### City of Camas Title VI Assurances

- It is the policy of the City of Camas that **no person shall, on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964**, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any City of Camas program or activity, whether federally funded or not.
- We need your help, as a participant in the public involvement process, to provide that information. **Please visit [www.EngageCamas.com](http://www.EngageCamas.com)** and click on the **NW 38th Avenue Street Improvements** page to fill out the **Title VI Public Involvement form** so we may document whether our process includes the affected populations.

## Attachment 5 2023 Title VI Program Goals

Description	Identified Goals														
<p>Program Area: Language Aids and Training</p> <p>Evaluate and update, if necessary, the City of Camas Interpreter / Translation Services Information Packet.</p> <ol style="list-style-type: none"> <li>a. If applicable, distribute to City staff and provide an overview/training on the revised packet.</li> <li>b. Provide training to newly-hired Administrative support personnel, to include Discrimination Complaint Procedures.</li> <li>c. Send a reminder: Place I Speak cards in City owned vehicles.</li> <li>d. Continue training on the following:               <ol style="list-style-type: none"> <li>i. Communication tools to ensure inclusion by all Camas Citizens and interested parties for persons with limited English proficiency, persons who are deaf, deaf-blind, hard of hearing, and speech disabled.</li> <li>ii. Acquiring translation services.</li> <li>iii. Discrimination Complaint Procedures.</li> </ol> </li> </ol>	<p>Ongoing</p>														
<p>Program Area: Public Outreach</p> <p>Continue the City's efforts to identify additional public outreach opportunities to ensure inclusion for all of its citizens and interested parties in City programs, activities, and meetings:</p> <ol style="list-style-type: none"> <li>a. Perform data collection to evaluate changes to the City's demographics.</li> <li>b. Use demographics to obtain direction for the City's search to add additional public outreach opportunities in Camas and neighboring communities.</li> </ol> <p>2022 list of public outreach opportunities:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Local newspapers</td> <td>Hispanic Chamber of Commerce</td> </tr> <tr> <td>Camas City Hall</td> <td>Chinese Evangelical Church</td> </tr> <tr> <td>Camas Public Library</td> <td>Camas School District listserv</td> </tr> <tr> <td>Camas Website, Twitter, Facebook</td> <td>Camas School District newsletter</td> </tr> <tr> <td>City Departments (incl. Parks, Fire, Police, and Sanitation)</td> <td>Reader Boards, if applicable</td> </tr> <tr> <td>Fort Vancouver Regional Library</td> <td>Fort Vancouver Regional Library</td> </tr> <tr> <td></td> <td>Vietnamese Chamber of Commerce</td> </tr> </table>	Local newspapers	Hispanic Chamber of Commerce	Camas City Hall	Chinese Evangelical Church	Camas Public Library	Camas School District listserv	Camas Website, Twitter, Facebook	Camas School District newsletter	City Departments (incl. Parks, Fire, Police, and Sanitation)	Reader Boards, if applicable	Fort Vancouver Regional Library	Fort Vancouver Regional Library		Vietnamese Chamber of Commerce	<p><b>Research:</b></p> <ol style="list-style-type: none"> <li>1. Outreach opportunities for Korean In 2022 added contact for Vietnamese speaking persons.</li> <li>2. Review changes in demographics to identify additional outreach opportunities.</li> </ol>
Local newspapers	Hispanic Chamber of Commerce														
Camas City Hall	Chinese Evangelical Church														
Camas Public Library	Camas School District listserv														
Camas Website, Twitter, Facebook	Camas School District newsletter														
City Departments (incl. Parks, Fire, Police, and Sanitation)	Reader Boards, if applicable														
Fort Vancouver Regional Library	Fort Vancouver Regional Library														
	Vietnamese Chamber of Commerce														
<p>Program Area: Public Outreach</p> <p>Develop templates to inform citizens and others of upcoming projects that may be impacted by transportation related project. Notifications to include:</p> <ol style="list-style-type: none"> <li>a. Open Houses/Project Updates/Open Meetings for design activities</li> <li>b. Construction Beginning Soon</li> <li>c. Road Closures</li> <li>d. Title VI Public Involvement forms</li> <li>e. Translate notices in the following languages:               <ol style="list-style-type: none"> <li>iv. Hispanic</li> <li>v. Chinese Mandarin</li> <li>vi. Korean</li> <li>vii. Vietnamese</li> <li>viii. Other languages as determined by project demographics</li> </ol> </li> </ol>	<p><b>Develop templates.</b></p> <ol style="list-style-type: none"> <li>1. Developed PowerPoint slide on Public Involvement form.</li> </ol> <p><b>Problem Area:</b></p> <p><b>Obtaining demographics</b> information for public meeting participants.</p> <p><b>Plan to address:</b></p> <p>In 2022, worked with consultant and City's Communication Director to develop a login mechanism to enable online meeting attendees to provide their demographics information.</p>														

<p>Program Area: Public Outreach</p> <p>City of Camas website: Evaluate and consider enhancements to the City's website to provide access to information and City programs, activities, and meetings for all persons. Improvements to include services for Limited English Proficiency (LEP) populations.</p>	<p>Ongoing</p> <p>In 2022, began design of Title VI webpage. Plan to complete in 2023.</p>
<p>Program Area: Training</p> <p>Title VI related Training and Meetings (examples):</p> <ul style="list-style-type: none"><li>Title VI Coordinator's Meeting</li><li>Title VI – Preventing Discrimination/Federal Aid</li><li>Title VI Training for Local Public Agencies</li></ul>	<p>Attend Title VI related trainings and meetings</p>
<p>Program Area: City of Camas Title VI Program</p> <p>Review and update, if necessary, the City of Camas Limited English Proficiency Plan. Post update on City of Camas website.</p>	<p>Annual Review</p>



**Attachment 6**  
**The United States Department of Transportation (USDOT)**  
**Standard Title VI/Non-Discrimination Assurances**  
**DOT Order No. 1050.2A**

**The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination**

**Assurances**

**DOT Order No. 1050.2A**

The City of Camas (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation (WSDOT), is subject to and will comply with the following:

**Statutory/Regulatory Authorities**

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

**General Assurances**

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

*"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation.*

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

**Specific Assurances**

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal-Aid Highway Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The City of Camas, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
  - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
  - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:



- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended; or for another purpose involving the provision of similar services or benefits; or
  - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, City of Camas also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the City of Camas access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the City of Camas. You must keep records, reports, and submit the material for review upon request to City of Camas, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

City of Camas gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration. This ASSURANCE is binding on Washington State Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal-Aid Highway Program. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

Steven C. Hogan, Mayor  
(Name of Recipient)

by   
(Signature of Authorized Official)

DATED 2/17/22

## APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Washington State Department of Transportation, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
  - a. withholding payments to the contractor under the contract until the contractor complies; and/or
  - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.



## APPENDIX B

### CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the state of Washington will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Washington State Department of Transportation, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the state of Washington all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

#### (HABENDUM CLAUSE)

**TO HAVE AND TO HOLD** said lands and interests therein unto state of Washington and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the State of Washington, its successors and assigns.

The state of Washington, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]\* (2) that the state of Washington will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [,] and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].\*

(\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

## APPENDIX C

### CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the City of Camas pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
  - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, state of Washington will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.\*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the state of Washington will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the state of Washington and its assigns.\*

(\*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

**APPENDIX D**

**CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY,  
FACILITY OR PROGRAM**

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by City of Camas pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, state of Washington will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.\*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, state of Washington will there upon revert to and vest in and become the absolute property of State of Washington and its assigns.\*

(\*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)



## APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

### Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).