



## **CITY COUNCIL REGULAR MEETING MINUTES - FINAL**

**Monday, July 17, 2017, 7:00 PM**

**City Hall, 616 NE 4th Avenue**

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### **I. CALL TO ORDER**

Mayor Scott Higgins called the meeting to order at 7:00 p.m.

### **II. PLEDGE OF ALLEGIANCE**

### **III. ROLL CALL**

Present: Greg Anderson, Bonnie Carter, Don Chaney, Tim Hazen, Steve Hogan, Melissa Smith and Shannon Turk

Staff: Bernie Bacon, Phil Bourquin, Pete Capell, James Carothers, Jennifer Gorsuch, Cathy Huber Nickerson, Shawn MacPherson, Robert Maul, Connie Urquhart and Alicia Pacheco (intern)

Press: No one from the press was present

### **IV. PUBLIC COMMENTS**

Scott Culbertson, 4739 NW Aspen Court, Camas, commented about fireworks.

Heidi Culbertson, 4739 NW Aspen Court, Camas, commented about fireworks.

John Ley, 444 NW Fremont Street, Camas, commented about bridge tolls.

### **V. CONSENT AGENDA**

- A. Approved the July 3, 2017 Camas City Council Regular and Workshop Meeting minutes.

 [July 3, 2017 Camas City Council Regular Meeting Minutes - Draft](#)  
[July 3, 2017 Camas City Council Workshop Meeting Minutes - Draft.pdf](#)

- B. Approved the automated clearing house and claim checks numbered 133740 to 133872 in the amount of \$2,116,592.46.
- C. Authorized the write-off of the June 2017 Emergency Medical Services (EMS) billings in the amount of \$94,685.96. This is the monthly uncollectable balance of Medicare and Medicaid accounts that are not collectable after receiving payments from Medicare, Medicaid and secondary insurance. (Submitted by Pam O'Brien)
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## VI. NON-AGENDA ITEMS

### A. Staff

There were no comments from staff.

### B. Council

Hogan commented about the Downtown Camas Association (DCA) Annual Car Show.

Hazen announced the Camas Days activities and parades taking place this weekend.

Smith announced the Camas Days Kids Parade on Friday.

Turk announced Concerts in the Park on Thursday.

Chaney commented about bridge tolls.

## VII. MAYOR

### A. Announcements

Mayor had no announcements.


### B. Mayor's Volunteer Spirit Award

 [July 2017 Richard Mancini](#)

Mayor Higgins presented Mr. Richard Mancini with this month's Volunteer Spirit Award.

## VIII. MEETING ITEMS

- A. Public Hearing Regarding Ordinance No. 17-010 Parks Annexation  
Details: The City of Camas Parks Department wishes to annex unincorporated land into the city limits to allow for an extension of trails around Lacamas Lake.  
Presenter: Robert Maul, Planning Manager

 [Ordinance No. 17-010 - Parks Annexation](#)  
[Exhibit A](#)  
[Exhibit B](#)  
[CC Staff Report July 17](#)

Mayor Scott Higgins opened and closed the public hearing at 7:24 p.m.

No one from the public wished to speak.

**It was moved by Council Member Turk, seconded by Council Member**

**Smith, that Ordinance No. 17-010 be read by title only. The motion carried unanimously.**

**A motion was made by Council Member Turk, seconded by Council Member Anderson, that Ordinance No. 17-010 be adopted and published according to law. The motion passed by the following vote:**

**Yes:** Council Member Anderson, Council Member Carter, Council Member Chaney, Council Member Hazen, Council Member Hogan, Council Member Smith and Council Member Turk

**B. 2018-2020 City of Camas Strategic Plan**

Details: The work on the City of Camas Strategic Plan began at the Planning Conference on January 27th. Numerous meetings have been held with Council Members, Focus Groups, staff and the Strategic Planning Team. Staff appreciates all of the people who have assisted during this time, including the consulting team who have facilitated the process. The Council created Our Decision Principles, which will guide the City's decision making process well beyond the three year Strategic Plan time frame. The Council also created the four Strategic Priorities that will be the focus of the efforts over the next three years. Staff asked Council to approve the Strategic Plan. Approval means that the City's Mission, Vision, Decision Principles, Internal Values and four Strategic Priorities will not change without Council approval. In the process of implementation, City Administration may adjust the Key Objectives and Initiatives, if necessary to better achieve the Strategic Priorities. That would not require Council approval, but staff will keep Council informed of any revisions. The Strategic Planning Team plans to report to Council, during Workshop meetings, on a quarterly basis to inform Council of the progress.

Presenter: Pete Capell, City Administrator

 [City of Camas Strategic Plan](#)

**It was moved by Council Member Anderson, seconded by Council Member Smith, to approve the 2018-2020 City of Camas Strategic Plan as presented. The motion carried unanimously.**

**C. HR Answers Compensation Study**

Details: The study is complete and the results have been discussed with Council. The City is prepared to resume salary impact negotiations with the bargaining groups.

Presenter: Pete Capell, City Administrator and Jennifer Gorsuch, Administrative Services Director

 [2017 HR Answers Compensation Study](#)


**A motion was made by Council Member Carter, seconded by Council Member Hogan, that the HR Answers Compensation Study be accepted. The motion passed by the following vote:**

**Yes:** Council Member Anderson, Council Member Carter, Council Member Hazen, Council Member Hogan, Council Member Smith and Council Member Turk

**No:** Council Member Chaney

- D. Resolution No. 17-009 Adopting Salary Scales for Non-Represented Employees  
Details: This resolution will create the 2017 salary scales for non-represented employees as a result of the salary study that was conducted for the City. This resolution includes hourly wages for seasonals, temporary employees and interns who work for the City.


Presenter: Jennifer Gorsuch, Administrative Services Director

 [Resolution No. 17-009 Adopting Salary Scales - Non-Represented Employees Appendix A Non-Represented Positions Salary Schedule](#)

The Council chose to take no action on this item.

- E. Resolution No. 17-010 Adopting Salary Scales for Non-Represented Employees  
Details: This resolution will create the 2017 salary scales for non-represented employees with an increase of 2% over 2016 wages. This resolution also includes hourly wages for seasonals, temporary employees and interns who work for the City.

Presenter: Jennifer Gorsuch, Administrative Services Director

 [Resolution 17-010 Adopting Salary Scales for Non-Represented Employees Appendix A Non-Represented Positions Salary Schedule](#)

**It was moved by Council Member Smith, seconded by Council Member Chaney, that Resolution No. 17-010 be read by title only. The motion carried unanimously.**

**A motion was made by Council Member Smith, seconded by Council Member Chaney, that Resolution No. 17-010 be adopted. The motion passed by the following vote:**


**Yes:** Council Member Carter, Council Member Chaney, Council Member Hazen, Council Member Hogan, Council Member Smith and Council Member Turk

**No:** Council Member Anderson

- F. Resolution No. 17-011 Revising Speed Limits on NE Goodwin Road, NE 28th Street, and NE Ingle Road  
Details: Based on engineering investigation and judgment, this resolution lowers

the speed limit from 50 miles per hour to 40 miles per hour on NE Goodwin Road, NE 28th Street and NE Ingle Road within the city limits of Camas.

Presenter: James Carothers, Engineering Manager

 [Resolution No. 17-011 - Speed Limit Changes](#)  
[Goodwin, 28th and Ingle Speed Zone Change Map](#)  
[Goodwin, 28th and Ingle 40 MPH Report](#)

**It was moved by Council Member Carter, seconded by Council Member Hogan, that Resolution No. 17-011 be read by title only. The motion carried unanimously.**

**It was moved by Council Member Carter, seconded by Council Member Hogan, that Resolution No. 17-011 be adopted. The motion carried unanimously.**

#### **IX. PUBLIC COMMENTS**

No one from the public wished to speak.

#### **X. ADJOURNMENT**

The meeting adjourned at 8:10 p.m.

NOTE: The City welcomes participation of its citizens in the public meeting process. Effort will be made to ensure anyone with special needs can participate. For more information call 360.834.6864.